**CANDIDATE ASSESSMENT FORM – STENA VALUES**

Northern Marine are strongly focused on Stena values (our parent Company). All candidates are required to complete the below, providing recent examples of how they have demonstrated each competency.

 **Candidate Name:**

**Role Applied for:**

|  |  |
| --- | --- |
| **Competency** | **Comments** |
| **Customer Satisfaction:**Describe how you build new relationships easily with both internal and external customers. Provide evidence of being able to demonstrate continuous improvement in adapting to the changing needs of customers. |       |
| **Quality** Demonstrate meeting objectives in time and to a good standard.Provide evidence of being able to take on board negative (constructive feedback) and learn from this. |       |
| **Committed People** Demonstrate competency and development needs in your role.Detail how you maintain, motivate and drive in your role. |       |
| **Innovation** Describe being able to use your innovation when dealing with change.Provide examples of using your initiative in the past and how this has improved your work experience. |       |
| **Result/Business Acumen** Evidence adherence to KPIs and other company targets.Detail how you are aware of your own success/failures and evidence learning from this.  |       |

***We will not accept your CV/Application without the completion of this candidate assessment form***