

CANDIDATE ASSESSMENT FORM – STENA VALUES

The competencies detailed below match our current Stena Values. Each candidate should be scored against each of the Values

- 4: Exceeds Criterion,
- 3: Meets Criterion,
- 2: Almost Meets Criterion,
- 1: Criterion Not Met.

Candidate Name:

| COMPETENCY | COMMENTS AND ASSESSMENT | SCORE |
|---|-------------------------|-------|
| <p>Customer Satisfaction: The candidate is able to build new relationships easily with both internal and external customers.</p> <p>The candidate can demonstrate continuous improvement in adapting to the changing needs of customers.</p> | | |
| <p>Quality The candidate can demonstrate meeting objectives in time and to a good standard.</p> <p>The candidate is able to take on board negative (constructive feedback) and learn from this.</p> | | |
| <p>Committed People The candidate can demonstrate their competency and development needs in their role.</p> <p>The candidate can show how they maintain motivate and drive in their role.</p> | | |
| <p>Innovation The candidate is able to evidence using innovation when dealing with change.</p> <p>The candidate is able to provide examples of using initiative in the past and how this has improved their role.</p> | | |
| <p>Result/Business Acumen The candidate is able to evidence adherence to KPIs and other company targets.</p> <p>The candidate is self-aware of their own success/failures and can evidence learning from this.</p> | | |
| TOTAL SCORE | | |